

STRONG PLANT HOLDING LLC

Strong Plant Energy | Strong Plant Rental | Strong Plant Trading

ENVIRONMENTAL POLICY

ISO 14001:2015 — Clause 5.2

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Effective Date	September 2026
Issued By	Group Quality & Compliance
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DOCUMENT CONTROL INFORMATION

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Reviewed By	General Manager
Approved By	CEO
Owning Department	Group Quality
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REVISION HISTORY

Ver	Date	Prepared By	Reviewed By	Change Description
1.0	March 2026	Group Quality	GM	Initial Issue
1.1	September 2026	Group Quality	GM	Classification changed from Internal Use Only to Public; Section 2 updated to reflect publication of this Policy on the Group website; reference added to the GHG, water and travel procedures issued September 2026

DOCUMENT APPROVAL

Role	Name & Title	Signature	Date
Prepared By			
Reviewed By — Quality Manager			
Reviewed By — Department Head			
Approved By — General Manager			
Approved By — CEO			

DISTRIBUTION LIST

#	Department / Role	Copy Type	Notes
1	CEO / MD	Controlled (Master)	
2	General Manager	Controlled (Master)	
3	Quality Manager / IMS Lead	Controlled (Master)	
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5	All Employees (read access)	Controlled (Reference)	

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1. ENVIRONMENTAL POLICY STATEMENT

STRONG PLANT GROUP — ENVIRONMENTAL POLICY

Strong Plant Holding LLC and its subsidiaries are committed to conducting all operations in an environmentally responsible manner that protects the environment, prevents pollution, and supports sustainable development in the UAE. We commit to: protecting the environment — including prevention of pollution from our operations — covering air quality, soil, water, and waste management; complying with all applicable UAE environmental laws, regulations, permit conditions, and other environmental requirements to which the Organisation subscribes; establishing, reviewing, and achieving measurable Environmental Objectives that reflect our commitment to environmental performance improvement; continually improving the effectiveness of our ISO 14001:2015 certified Environmental Management System; minimising waste generation through source reduction, reuse, and recycling where practicable; reducing fuel consumption and vehicle emissions through efficient fleet management and equipment maintenance; measuring and reporting our greenhouse gas emissions and reducing our carbon intensity; conserving water and controlling all discharges; ensuring responsible management and disposal of all hazardous waste — including used oils, batteries, tyres, and chemical waste — only through licensed waste management contractors; and promoting environmental awareness and responsibility among all employees, contractors, and suppliers. This policy applies to all activities of Strong Plant Group in the UAE and is communicated to all workers and made available to interested parties.

2. COMMUNICATION AND AVAILABILITY

This Environmental Policy is:

- Signed by the CEO;
- Published in full on the Group website at strong-plant.com, freely accessible to any interested party without request;
- Displayed at all workplaces and operational sites;
- Communicated to all employees through induction, toolbox talks, and team briefings;
- Communicated to contractors and suppliers at site inductions and at vendor qualification;
- Provided to customers and tendering bodies in response to sustainability questionnaires and prequalification requests;

- Reviewed annually at the Management Review Meeting (SP-PRO-MRM-001).

3. ENVIRONMENTAL OBJECTIVES

Measurable Environmental Objectives aligned with this Policy are established, monitored, and reviewed as documented in the Environmental Objectives Register (SP-REG-ENVOBJ-001). Current targets include: zero uncontrolled spills, 100% compliant hazardous waste disposal, 5% annual reduction in fuel consumption per operational hour, 5% annual reduction in carbon intensity and in water consumed per operational hour, and 100% employee environmental training completion.

Performance against these objectives is reported quarterly and annually in the Environmental and Sustainability Performance Report (SP-REG-ENVPERF-001), the public summary of which is published alongside this Policy.

4. SUPPORTING PROCEDURES

This Policy is given operational effect through the Environmental Management System Manual (SP-MAN-EMS-001) and the following controlled procedures:

Document	Title	Scope
SP-PRO-GHG-001	Greenhouse Gas Accounting and Carbon Reporting Procedure	Scope 1 and Scope 2 carbon inventory, emission factors, reporting
SP-PRO-WATER-001	Water Management and Conservation Procedure	Water metering, conservation, reuse, and discharge control
SP-PRO-WASTE-001	Waste Management Procedure	Segregation, storage, licensed disposal, and waste minimisation
SP-PRO-TRAVEL-001	Sustainable Business Travel and Employee Commuting Procedure	Travel decision hierarchy, idle reduction, crew transport
SP-REG-SDG-001	UN Sustainable Development Goals Alignment Register	The Goals adopted by the Group and how we contribute
SP-REG-ENVPERF-001	Environmental and Sustainability Performance Report	Quarterly and annual performance reporting, including public summary

5. CEO ENDORSEMENT

This Policy carries my personal endorsement and applies to every person working for or on behalf of Strong Plant Group.

Role	Name & Title	Signature	Date
Approved By — CEO			
Reviewed By — General Manager			
Prepared By — Group Quality			